



STEEL HAWK ENGINEERING SDN. BHD.

EPC INTEGRATED ENGINEERING TURNKEY CONTRACTOR

DRUG AND ALCOHOL POLICY.

The inappropriate use of alcohol or the use of drugs, including the misuse of prescription drugs or over-the-counter medication and other substances, can have adverse effects on the health, safety and performance of persons on **Steel Hawk Engineering Sdn Bhd** work sites. For this reasons, the following Alcohol and Drug Work Standards have been established.

1.0 General Standards

1. Subjects to the provisions of the SHESB and Drug Works Standards, persons shall not be under the influence of, distribute, possess, consume, solicit or otherwise use alcohol, drugs or drug paraphernalia on any SHESB premises in any vehicle or other equipment at any time.
2. With respect to the use of alcohol, the only exceptions shall be those provided for in portion of the Site Rules entitled the Camp Rules.
3. With respects to the use of prescription drugs or over-the-counter medication, they should only be used as directed by a competent professional, or according to the manufacturer's recommended dosage. All individuals must be aware of any potentially unsafe side effects or impairment arising from the use of any prescription Drugs or over-the-counter medication and must also notify your supervisor of those effects before reporting to or being present on SHESB premises. Is an individual to unsure about the side effects or possible impairment arising from the use of a prescription drug over-the-counter medication, they shall consult with a physician, nurse or pharmacist before entering the SHESB premises.

2.0 Contractor Policy/ Work Standards

1. All Contractors are encouraged to implement a policy or program that has a standards at least as stringent as those set in the SHESB Alcohol and Drug Work Standards.
2. The SHESB Alcohol and Drug Work Standards is intended to outline the minimum requirements for incidents involving alcohol and drug, which shall apply to all contractors.
3. Contractors who do not have an Alcohol and Drug policy or program will be required to meet the standards set out in the SHESB Alcohol and Drug Work Standard.

SALIMI BIN KHAIRUDDIN
CHIEF EXECUTIVE OFFICER
STEEL HAWK ENGINEERING SDN BHD

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